



girl scouts 
of northern indiana-
michiana

Girl Scouts is proven to help girls thrive in *five key ways* as they:



Develop a strong sense of self.



Display positive values.



Seek challenges and learn from setbacks.



Identify and solve problems in the community.



Form and maintain healthy relationships.





Lisa Cashel
Board Chair

Message from our CEO and Board Chair

As we look back at the last year, one word keeps surfacing: Resilience. Our Girl Scouts, adult volunteers and staff showed this trait in a hundred ways, big and small, as they were able to withstand and recover from challenging pandemic-related conditions.

When public health safety restrictions prevented some in-person programs, our staff offered them virtually. Troop leaders got creative with meetings while keeping Girl Scouts safely masked and distanced. If retailers didn't allow cookie booths in their stores, Girl Scouts set up outdoors and promoted online, contact-free sales. The public supported the cookie program, stocking up on their favorites, including the new "Toast-Yay."

After a hiatus in 2020, girls were thrilled to gather again at summer camp. It didn't look exactly the same as in years past, but everyone adapted and made it work! STEM day camp at Camp McMillen featured the colorful new Makerspace funded by generous support from AEP Foundation. At Camp Logan, girls participated in all the traditional outdoor adventures, from archery to horseback riding, swimming to low ropes.

Another tradition we resumed was our Girl Scout Gold Award ceremony. We gathered at Goshen College in June to honor 20 Gold Award recipients from the years 2019-2021. Hats off to these remarkable young women who identified a need in their communities and took action to address it.



Sharon Pohly
CEO

We appreciate the many foundations, businesses and individuals who supported us financially this year. One group, the Juliette Gordon Low Society, are individuals who have included Girl Scouts in their planned giving. Their number continues to grow, and we recognize them annually on our founder's birthday in October.

Our emphasis on STEM (science, technology, engineering and math) was boosted as we hosted a successful outdoor STEM Conference at Camp McMillen with almost 100 girls attending. No one minded the rain and mud as they enjoyed fun and educational activities provided by dozens of exhibitors.

We welcomed Elkhart-based RV maker THOR as a national sponsor of Girl Scouts Love State Parks weekend. We look forward to this exciting ongoing partnership with a major manufacturer located within our council.

Thank you for believing in girls and helping them grow into the strong and resilient leaders of the future.

Lisa Cashel, Board Chair

Sharon Pohly, CEO

Officers



Lisa Cashel
5/2020-2023
Chair
Convoy, OH



Julie Spears
5/2020-2023
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Elkhart, IN



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5/2020-2023
Second Vice-Chair
South Bend, IN



Tom Edington
5/2020-2023
Treasurer
Syracuse, IN



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Fort Wayne, IN

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Jay Carter
5/2018-5/2021
Berrien Springs, MI



Eve-Lynn Clarke
5/2020-7/2021
Fort Wayne, IN



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5/2021-2024
Fort Wayne, IN



Jana Grothaus
5/2019-2022
Fort Wayne, IN



Heather Herron
5/2019-2022
Fort Wayne, IN



Sherri Johnson
5/2021-2024
Warsaw, IN



Carlton Mable
5/2020-7/2021
Fort Wayne, IN



Giang Petroviak
5/2020-6/2021
Fort Wayne, IN



Jon-Myckle Price
5/2020-2023
Logansport, IN



Terry Roe
5/2018-5/2021
Warsaw, IN



Kelsey Rowe
5/2021-2024
Auburn, IN



Margaret Sturm
5/2020-5/2021
Fort Wayne, IN



Ron Voglewede
5/2020-2023
Benton Harbor, MI



Ann White
5/2020-2023
Fort Wayne, IN



Susana Worth
11/2019-2022
Decatur, IN

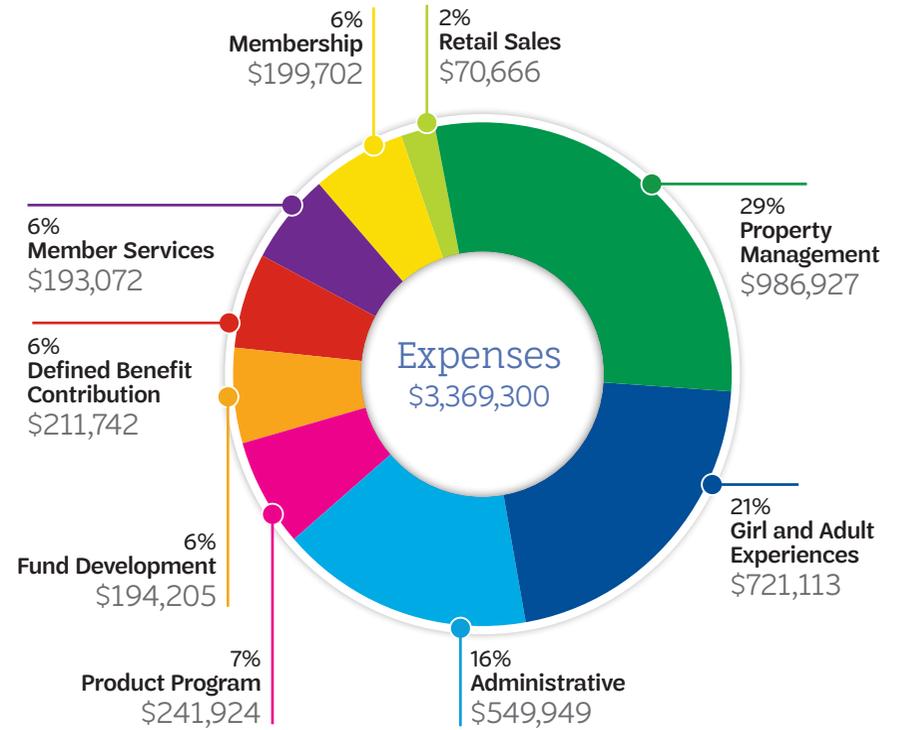
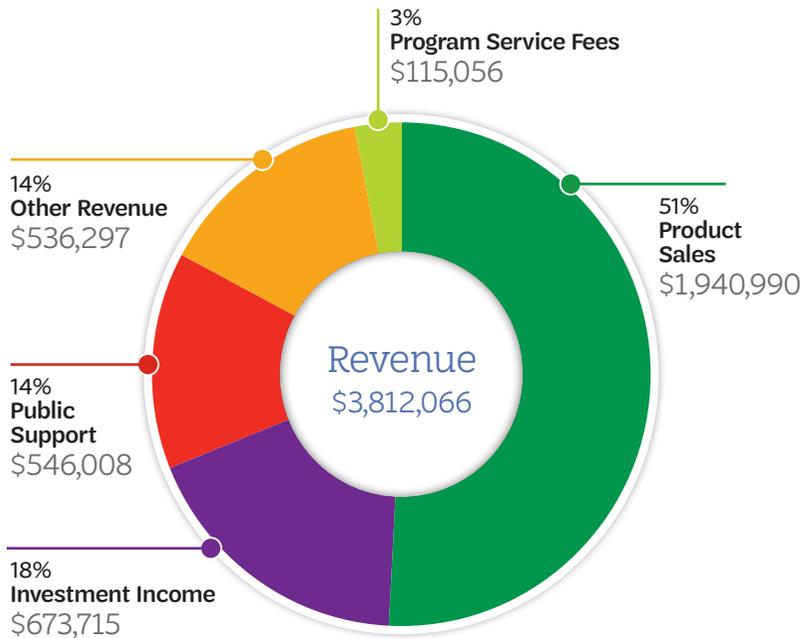


Girl Scouting builds girls of
courage, confidence, and
character, who make the
world a better place.

Financials

For the Year Ended September 30, 2021

Statement of Activities



Statement of Financial Position

Assets

Current Assets

Cash on hand
and in bank:..... \$1,513,521

Investments,
at fair value:..... \$4,987,269

Other current assets:..... \$285,506

Total current assets:..... \$6,786,296

Other assets:..... \$124,580

Land, buildings
and equipment:..... \$5,724,202

Total assets:..... \$12,635,078

Liabilities and Net Assets

Current liabilities:..... \$973,962

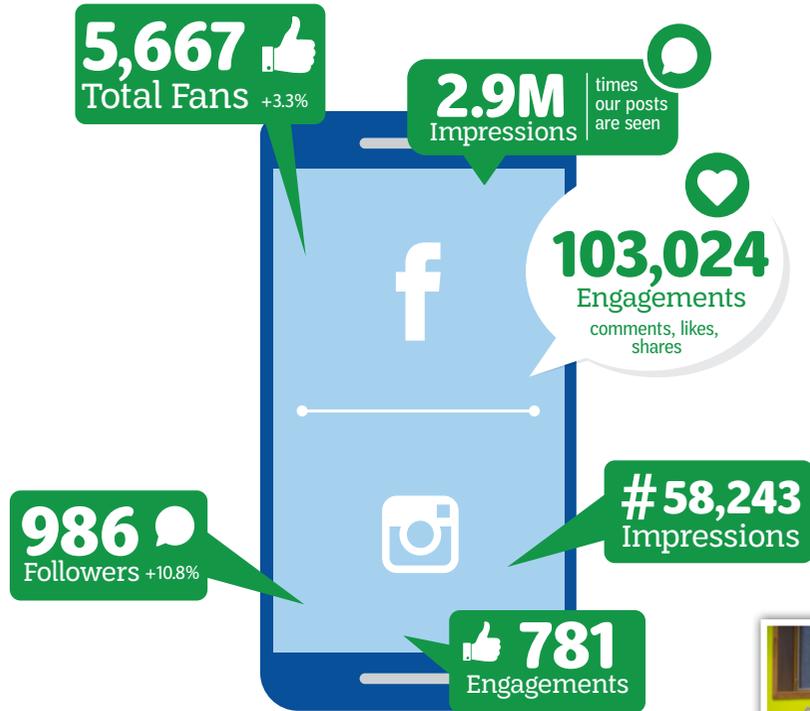
Non-current liabilities:..... \$168,679

Net assets:..... \$11,492,437

Total liabilities
and net assets:..... \$12,635,078



Stronger Brand

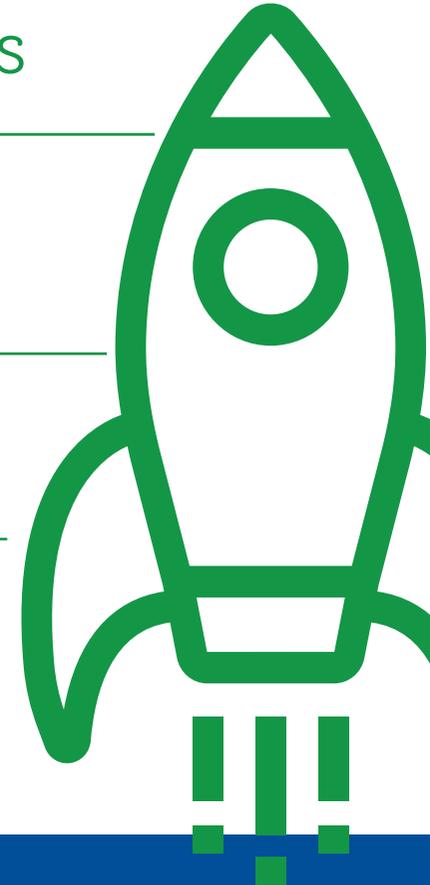


Increased Investments

FOUNDATION GIVING
\$358,388

INDIVIDUAL GIVING
\$79,758

CORPORATE GIVING
\$70,002



Reach More Girls

SERVED

3,143	673	2,470	1,737
TOTAL	NEW GIRLS	RENEWED GIRLS	GIRLS IN K-5



A generous gift from AEP Foundation allowed us to create a Makerspace at Camp McMillen, where girls can explore a variety of hands-on STEM-related activities.

SUPPORTED BY

2,004	208	1,796
TOTAL	NEW ADULTS	RENEWED ADULTS

761
 LIFETIME MEMBERS

Higher Impact

197

ALTERNATIVE PROGRAM DELIVERY GIRLS SUPPORTED BY

19

FUNDERS IN

2

COUNTIES

92

COUNCIL-SPONSORED EVENTS (COLLABORATOR AND STAFF-LED)

1,843

VIEWS ON VIRTUAL PROGRAMS

39%

OF TROOPS USING VTK (VOLUNTEER TOOL KIT)

Leveraging Assets

Overall Camper Days

INCREASED FROM

2,967

TO

3,817



GIRLS

Attended Virtual Camps



GIRLS

Attended Weeklong Camps (up 71%)

344

GIRLS

Attended Volunteer Camps



Why I Support Girl Scouts

I was born and raised in Garrett, Indiana, a small town just north of Fort Wayne. Three of my good friends – Gretel, Katrina, Anita – and I were Girl Scouts together. I think our meetings were held at the Garrett Public Library. Since it has been almost 80 years ago, I don't remember too many things. I do remember one leader teaching us to knit. I made a cream-colored cardigan. One evening after a meeting, the four of us

were walking home and the aurora borealis appeared in the sky. What a sight to behold.

The four of us went to Camp Ella J. Logan for a week one summer. I enjoyed the swimming and boating the most. Towards the end of our week we took a long canoe trip, which I thought was great fun. I earned a lifesaving certificate at the Auburn YMCA. One summer I was asked to be a lifeguard for a Garrett troop on their weekend outing, which I did. Fun with everyone.

When my daughter, Sarah, was old enough I was a Girl Scout leader. Again, spent time at Logan and the "greenies" on weekends, sold Girl Scout cookies, etc.

I started supporting Girl Scouts of Northern Indiana-Michiana at least ten years ago. I think Girl Scouting is a worthwhile, wonderful experience! So many girls are touched by it. I'm happy to help!

Judith (Judy) A. Ruoff, Fort Wayne, Ind.



Girl Scout Gold Award

Since 1916, Girl Scouts have been making meaningful, sustainable change in their communities and around the world. The Girl Scout Gold Award, the highest honor a Girl Scout can earn, acknowledges the power behind each recipient's dedication to not only empowering and bettering herself, but also to making the world a better place for others. These young women are courageous leaders and visionary change makers.

They are our future, and it looks bright!

2021 Girl Scout Gold Award Recipients



Olyvia Dodson
SOUTH BEND, IN



Laurel Kelsheimer
LARWILL, IN



Allison Jones
FORT WAYNE, IN



Rachel Phelan
SOUTH BEND, IN



Brianna Shifferly
MONROE, IN

Photos not available:

Kaylah Snyder
HUNTERTOWN, IN

Kristen Tucker
FORT WAYNE, IN



In Memoriam



Kathie Swaim

(Nov. 5, 1946–Nov. 7, 2021)

We are sad to note the passing of longtime Girl Scout supporter Kathie

Swaim, of Butler, Ind. Kathie was a proud Girl Scout alum and loved camping at Camp Ella J. Logan on Dewart Lake in Kosciusko County. She always credited Girl Scouts with giving her many skills that benefited her throughout life. She was also an international Girl Scout leader while living in Naples, Italy.



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a better place.



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michiana

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