



girl scouts   
of northern indiana-  
michiana

# Girl Scouts is proven to help girls thrive in *five key ways* as they:



Develop a strong sense of self.



Display positive values.



Seek challenges and learn from setbacks.



Identify and solve problems in the community.



Form and maintain healthy relationships.









Lisa Cashel  
Board Chair



Sharon Pohly  
CEO

## Message from our CEO and Board Chair

As we look back at the last year, one word keeps surfacing: Resilience. Our Girl Scouts, adult volunteers and staff showed this trait in a hundred ways, big and small, as they were able to withstand and recover from challenging pandemic-related conditions.

When public health safety restrictions prevented some in-person programs, our staff offered them virtually. Troop leaders got creative with meetings while keeping Girl Scouts safely masked and distanced. If retailers didn't allow cookie booths in their stores, Girl Scouts set up outdoors and promoted online, contact-free sales. The public supported the cookie program, stocking up on their favorites, including the new "Toast-Yay."

After a hiatus in 2020, girls were thrilled to gather again at summer camp. It didn't look exactly the same as in years past, but everyone adapted and made it work! STEM day camp at Camp McMillen featured the colorful new Makerspace funded by generous support from AEP Foundation. At Camp Logan, girls participated in all the traditional outdoor adventures, from archery to horseback riding, swimming to low ropes.

Another tradition we resumed was our Girl Scout Gold Award ceremony. We gathered at Goshen College in June to honor 20 Gold Award recipients from the years 2019-2021. Hats off to these remarkable young women who identified a need in their communities and took action to address it.

We appreciate the many foundations, businesses and individuals who supported us financially this year. One group, the Juliette Gordon Low Society, are individuals who have included Girl Scouts in their planned giving. Their number continues to grow, and we recognize them annually on our founder's birthday in October.

Our emphasis on STEM (science, technology, engineering and math) was boosted as we hosted a successful outdoor STEM Conference at Camp McMillen with almost 100 girls attending. No one minded the rain and mud as they enjoyed fun and educational activities provided by dozens of exhibitors.

We welcomed Elkhart-based RV maker THOR as a national sponsor of Girl Scouts Love State Parks weekend. We look forward to this exciting ongoing partnership with a major manufacturer located within our council.

Thank you for believing in girls and helping them grow into the strong and resilient leaders of the future.

A handwritten signature in black ink that reads "Lisa Cashel".

Lisa Cashel, Board Chair

A handwritten signature in black ink that reads "Sharon I. Pohly".

Sharon Pohly, CEO



## Officers



**Lisa Cashel**  
5/2020-2023  
Chair  
Convoy, OH



**Julie Spears**  
5/2020-2023  
First Vice-Chair  
Elkhart, IN



**Amy Roush**  
5/2020-2023  
Second Vice-Chair  
South Bend, IN



**Tom Edington**  
5/2020-2023  
Treasurer  
Syracuse, IN



**Robin Tribbett**  
5/2020-2023  
Secretary  
Fort Wayne, IN

## Directors-At-Large



**Jay Carter**  
5/2018-5/2021  
Berrien Springs, MI



**Eve-Lynn Clarke**  
5/2020-7/2021  
Fort Wayne, IN



**Jean Fahy**  
5/2021-2024  
Fort Wayne, IN



**Jana Grothaus**  
5/2019-2022  
Fort Wayne, IN



**Heather Herron**  
5/2019-2022  
Fort Wayne, IN



**Sherri Johnson**  
5/2021-2024  
Warsaw, IN



**Carlton Mable**  
5/2020-7/2021  
Fort Wayne, IN



**Giang Petroviak**  
5/2020-6/2021  
Fort Wayne, IN



**Jon-Myckle Price**  
5/2020-2023  
Logansport, IN



**Terry Roe**  
5/2018-5/2021  
Warsaw, IN



**Kelsey Rowe**  
5/2021-2024  
Auburn, IN



**Margaret Sturm**  
5/2020-5/2021  
Fort Wayne, IN



**Ron Voglewede**  
5/2020-2023  
Benton Harbor, MI



**Ann White**  
5/2020-2023  
Fort Wayne, IN



**Susana Worth**  
11/2019-2022  
Decatur, IN

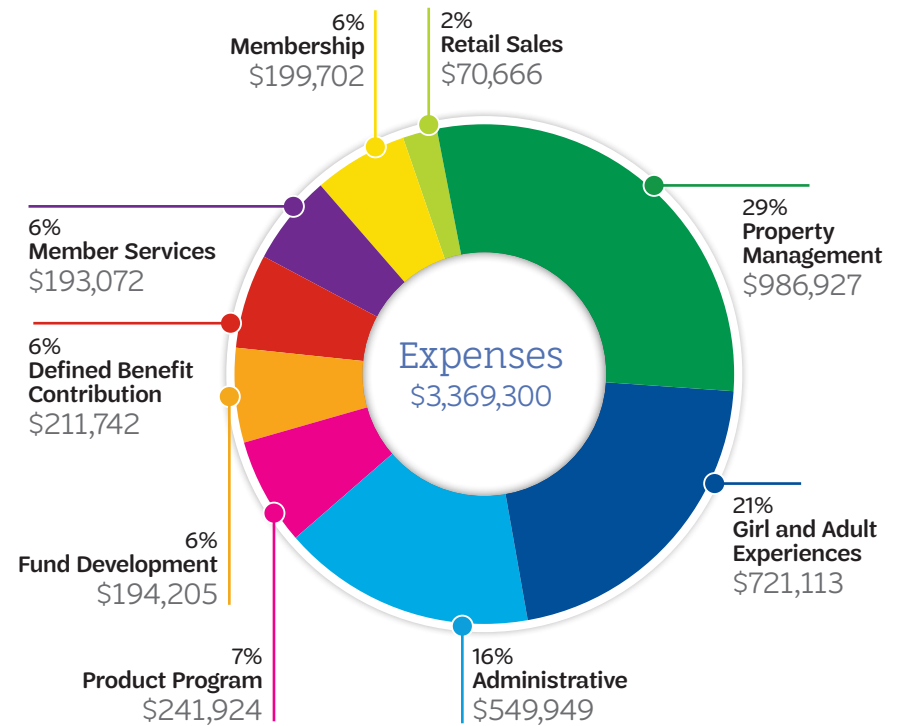
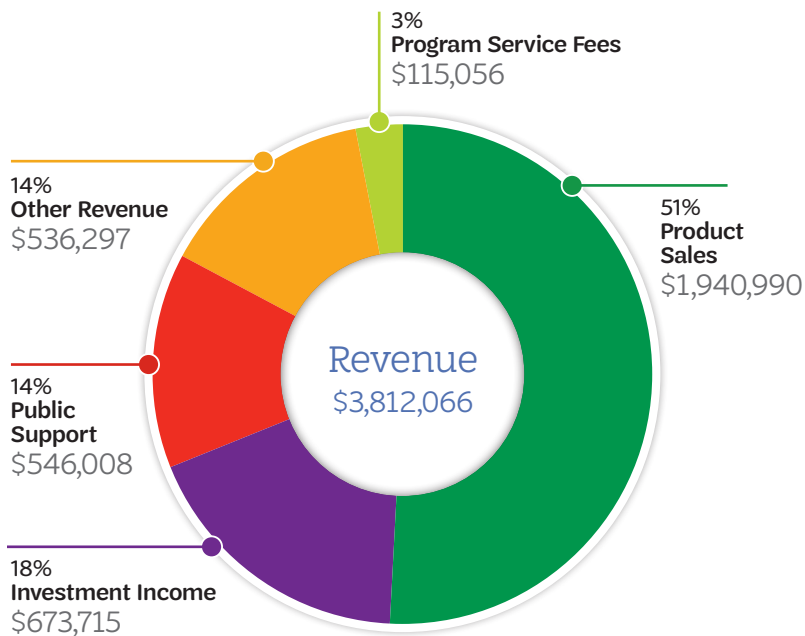


Girl Scouting builds girls of  
courage, confidence, and  
character, who make the  
world a better place.

# Financials

For the Year Ended September 30, 2021

## Statement of Activities





## Statement of Financial Position

### Assets

#### Current Assets

Cash on hand  
and in bank: ..... \$1,513,521

Investments,  
at fair value: ..... \$4,987,269

Other current assets: ..... \$285,506

Total current assets: ..... \$6,786,296

Other assets: ..... \$124,580

Land, buildings  
and equipment: ..... \$5,724,202

Total assets: ..... \$12,635,078

### Liabilities and Net Assets

Current liabilities: ..... \$973,962

Non-current liabilities: ..... \$168,679

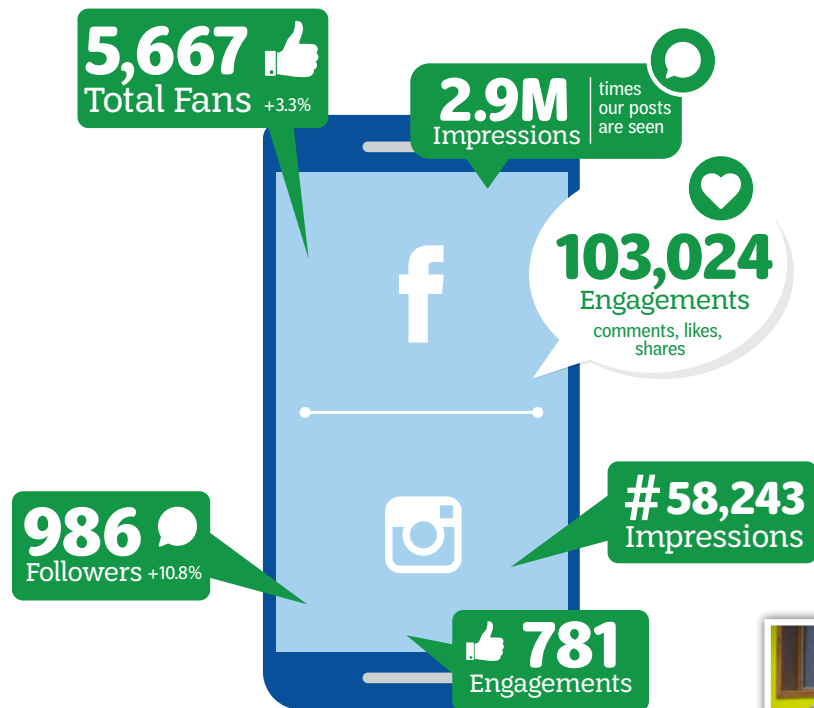
Net assets: ..... \$11,492,437

Total liabilities  
and net assets: ..... \$12,635,078





## Stronger Brand



## Increased Investments

FOUNDATION GIVING  
**\$358,388**

INDIVIDUAL GIVING  
**\$79,758**

CORPORATE GIVING  
**\$70,002**



## Reach More Girls

SERVED

**3,143** | **673** | **2,470** | **1,737**  
TOTAL | NEW GIRLS | RENEWED GIRLS | GIRLS IN K-5



A generous gift from AEP Foundation allowed us to create a Makerspace at Camp McMillen, where girls can explore a variety of hands-on STEM-related activities.

SUPPORTED BY

**2,004** | **208** | **1,796**  
TOTAL | NEW ADULTS | RENEWED ADULTS

**761**  
LIFETIME MEMBERS

## Higher Impact

197

ALTERNATIVE PROGRAM  
DELIVERY GIRLS  
SUPPORTED BY

19

FUNDERS IN

2

COUNTIES

92

COUNCIL-SPONSORED EVENTS  
(COLLABORATOR AND STAFF-LED)

1,843

VIEWS ON  
VIRTUAL PROGRAMS

39%

OF TROOPS USING VTK  
(VOLUNTEER TOOL KIT)

## Leveraging Assets

Overall Camper Days

INCREASED FROM

2,967

TO

3,817



GIRLS

Attended  
Virtual Camps



GIRLS

Attended  
Weeklong Camps  
(up 71%)

344

GIRLS

Attended Volunteer Camps



## Why I Support Girl Scouts

I was born and raised in Garrett, Indiana, a small town just north of Fort Wayne. Three of my good friends – Gretel, Katrina, Anita – and I were Girl Scouts together. I think our meetings were held at the Garrett Public Library. Since it has been almost 80 years ago, I don't remember too many things. I do remember one leader teaching us to knit. I made a cream-colored cardigan. One evening after a meeting, the four of us

were walking home and the aurora borealis appeared in the sky. What a sight to behold.

The four of us went to Camp Ella J. Logan for a week one summer. I enjoyed the swimming and boating the most. Towards the end of our week we took a long canoe trip, which I thought was great fun. I earned a lifesaving certificate at the Auburn YMCA. One summer I was asked to be a lifeguard for a Garrett troop on their weekend outing, which I did. Fun with everyone.

When my daughter, Sarah, was old enough I was a Girl Scout leader. Again, spent time at Logan and the "greenies" on weekends, sold Girl Scout cookies, etc.

I started supporting Girl Scouts of Northern Indiana-Michiana at least ten years ago. I think Girl Scouting is a worthwhile, wonderful experience! So many girls are touched by it. I'm happy to help!

*Judith (Judy) A. Ruoff, Fort Wayne, Ind.*



# Girl Scout Gold Award

Since 1916, Girl Scouts have been making meaningful, sustainable change in their communities and around the world. The Girl Scout Gold Award, the highest honor a Girl Scout can earn, acknowledges the power behind each recipient's dedication to not only empowering and bettering herself, but also to making the world a better place for others. These young women are courageous leaders and visionary change makers.

**They are our future, and it looks bright!**

## 2021 Girl Scout Gold Award Recipients



**Olyvia Dodson**  
SOUTH BEND, IN



**Laurel Kelsheimer**  
LARWILL, IN



**Allison Jones**  
FORT WAYNE, IN



**Rachel Phelan**  
SOUTH BEND, IN



**Brieanna Shifferly**  
MONROE, IN

Photos not available:

**Kaylah Snyder**  
HUNTERTOWN, IN

**Kristen Tucker**  
FORT WAYNE, IN





# *In Memoriam*



**Kathie Swaim**

(Nov. 5, 1946–Nov. 7, 2021)

We are sad to note the passing of longtime Girl Scout supporter Kathie Swaim, of Butler, Ind. Kathie was a proud Girl Scout alum and loved camping at Camp Ella J. Logan on Dewart Lake in Kosciusko County. She always credited Girl Scouts with giving her many skills that benefited her throughout life. She was also an international Girl Scout leader while living in Naples, Italy.





Girl Scouting builds girls of  
courage, confidence, and character,  
who make the world  
a better place.



**girl scouts**   
of northern indianana-  
michiana

10008 Dupont Circle Drive E  
Fort Wayne, Indiana 46825

[www.gsnim.org](http://www.gsnim.org)