

Hoosier Girl Coalition

Position Title:	Executive Director- Hoosier Girl Coalition Powered by Girl Scouts
Operating Unit:	Executive
FLSA Status:	Exempt
Location:	Hybrid
Reports to:	Hoosier Girl Coalition Team (CEOs of Indiana Girl Scout Councils)
Direct Reports:	Yes
Date:	October 2022
Salary Base:	\$115,000

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Position Summary:

The Hoosier Girl Coalition is a unique entity formed to achieve the goals of a new statewide project designed to transform the lives of Hoosier Girls through Girl Scouting.

The **Executive Director** will provide leadership for the statewide Hoosier Girl project in partnership with the leaders of six Girl Scout councils and CEO that serve Indiana (*Girl Scouts of Central Indiana, Girl Scouts of Chicago and Northwest Indiana, Girl Scouts of Kentuckiana, Girl Scouts of Northern Indiana – Michiana, Girl Scouts of Southwest Indiana, and Girl Scouts of Western Ohio*).

The **Executive's primary role** is leadership for a brand-new focus for the Girl Scout councils that serve Indiana girls. The focus centers around re-establishing the relevancy of the Girl Scout Leadership program in Indiana, both as a statewide force by an entity with the brand, research, depth, and network ability as strong as the Girl Scouts, while at the same time finding meaningful access into communities where the opportunity and or desire to participate in the Girl Scout Leadership program has not traditionally existed. The overall

result of the Hoosier Girl Coalition project would be by 2025, there are thousands of new Hoosier girls participating in the Girl Scout Leadership Experience.

Executive Director Duties and Responsibilities:

Develops a depth of knowledge of the Hoosier Girl Coalition project and deliverables that illustrates understanding and aligns in a shared vision with its creators.

- Leads the Hoosier Girl Coalition project as outlined in the project as funded by GSUSA through a funder relationship between GSUSA and Lilly Endowment, and sub granted to Indiana Girl Scout councils.
- Serves as a partner to the Indiana Girl Scout CEOs in the leadership of the project, while also creating an identity of power associated with Hoosier Girl Coalition project, acting at times as spokesperson for the Hoosier Girl Coalition.
- Builds in partnership with the Hoosier Girl Coalition team, and the project manager contracted for this project an annual structure that guides and documents the project in a strategic plan format including budget alignment.
- Cultivates relationships across Indiana that will support the goals of the project, these include but not limited to policy makers, corporate and foundation leaders, community-based organizations, education partners, families, and girls. This includes identifying opportunities to engage influencers, in particular girl voices in ways that lift of the Hoosier Girl Coalition goals. This may involve public presentation and speaking engagements to share the work of the Hoosier Girl Coalition.
- Develops scopes of work and contracts for consultants who will support the Hoosier Girl Coalition projects, such as communications, marketing, advocacy, and professional development persons.
- Leads and embodies a depth of understanding regarding research associated with girls in Indiana and can utilize information to illustrate urgency for the goals outlined in the Hoosier Girl Coalition project that will ultimately help every Hoosier Girl live her best life through engagement in Girl Scouts.

Recognizes the importance of aligning the Hoosier Girl Coalition project deliverables into the fabric of existing Girl Scout council ways of work, this includes identifying through the

LEAN impact model ways in which newly identified practices may be scaled at each council and across the Girl Scout movement once evidence supports.

Participates in hiring and supporting staff associated with the Hoosier Girl Coalition project. Selects, manages, evaluates, and develops a competent and diverse team.

Qualifications:

- Bachelor's Degree, Master's Degree preferred.
- 5+ year of senior nonprofit management experience or relevant experiences related to causes and advocacy.
- 3+ years of experience with people leadership.
- Prior experience and comfortability with public speaking.
- Commitment to an equitable organization for all girls that aligns with Girl Scouts values.
- Demonstrated understanding of grassroots advocacy and community engagement.
- Demonstrated transparent and high integrity leadership.
- Strong program development and community organization skills.
- Excellent written and oral communication skills.
- Experience in strategic planning, data collection and project evaluation.
- Demonstrated leadership experience working with girls or youth.

Other Position Requirements:

- Must hold membership in the Girl Scout organization and subscribe to the tenets of the Girl Scout Promise and Law.
- Must complete and pass a criminal background check.

Physical Demands:

- Regularly required to stand, walk, and/or sit for extended periods of time
- Occasionally move about inside the office to access file cabinets, printers, meet with staff, etc.
- Ability to operate technology

- Frequently communicate with others
- May have to move supplies or equipment up to 20 pounds occasionally
- Requires reliable personal transportation
- May require occasional overnight travel within or without the State of Indiana

Other Duties May Include, But Are Not Limited To:

*Candidate must be able to work predominately unsupervised, be able to set priorities and juggle workload to meet schedules and deadlines.

*Due to the nature of the business, the candidate must be able to work nights and or weekends in support of the project deliverables.

*Performs other related duties as assigned.

If you have any questions, please email and/or call:

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