

## 2025 Annual Meeting Minutes

### The Power of Us

Saturday, April 26, 2025, 11:00 am

Camp Ella J. Logan, Syracuse, IN

Julie Spears, Board First Vice-Chair, Presiding

The 2025 Annual Meeting of Girl Scouts of Northern Indiana-Michiana was held at Camp Ella J. Logan (Syracuse, IN) on Saturday, April 26, 2025, 11:00 a.m.

First Vice-Chair of the Board of Directors Julie Spears called the meeting to order at 11:00 a.m.

Julie recognized several Girl Scout birthdays in her opening board chair remarks, including Girl Scouts, 112, Ella J. Logan is 97, Camp Agnes S. McMillen, 76, Camp Soni Springs, 66 and Camp Wildwood is 65 and this October will mark the 17th anniversary of Girl Scouts of Northern Indiana-Michiana but really, we're 100 years strong in northern Indiana.

### Meeting Procedures

**Adoption of the Credentials Report** – Tammy Savage presented the credentials report. There were 65 voting members present which represented a quorum. Tammy moved for adoption. Lisa Cashel called for a vote to adopt the Credentials Report. **The Credentials Report was adopted.**

**Adoption of Standing Rules** – Board Member Andie Mosley explained the Paddle Vote method. Andie presented the Standing Rules and moved for adoption. Julie Spears called for a vote to adopt the Standing Rules for the annual meeting. **The Standing Rules were adopted.**

**Annual Meeting Appointments** – Andie Mosley announced the committee appointments for the 2025 Annual Meeting:

- Tellers – Tammy Savage
- Time Keeper – Faith Van Gilder
- Minutes Taker – Theresa Brady

**Adoption of Meeting Agenda** – J Andie Mosley presented the 2025 Annual Meeting Agenda and moved to adopt as presented. Julie Spears called for a vote to adopt the 2025 Annual Meeting Agenda. **The agenda was adopted.**

**Approval of the 2024 Annual Meeting Minutes** – Andie Mosley reported that the 2024 Annual Meeting minutes had been approved by board secretary and were provided to the members. Board Chair, Lisa Cashel called for any corrections. No corrections noted. Julie Spears called for a vote to approve the 2024 Annual Meeting Minutes. Jana Grothaus motioned to approve the minutes. Jean Fahy seconded. **The minutes of the 2024 Annual Meeting were approved.**

**Recognition of Board Members** – Julie Spears recognized current Board members:

**Officers**

- Lisa Cashel, Board Chair
- Julie Spears, 1st Vice-Chair
- Amy Roush, Second Vice-Chair
- Anne White, Treasurer
- Heather Herron, Secretary

**Directors at Large**

- Tom Edington
- Jean Fahy
- Katie Frayer
- Jana Grothaus
- Jennifer Molinda
- Andie Mosely
- William Schmuhl
- Patrick Scherrer
- Emma Steadman
- Robin Tribbett
- Susana Worth

**Treasurer's Report** – Anne White presented the Annual Report to the Community. A full report was printed and presented to those present. The council's total net assets are \$12,167,580. The total liabilities were \$704,787. GSNI-M's net value of property and equipment ended the year at \$5,809,336. During the fiscal year, we made significant investments in our properties. At Camp Logan a complete remodeling of the Program Building occurred including replacement of existing decking with composite material and addition of a handicapped accessible ramp. A new HVAC system was installed, and all of the windows were replaced. Interior wall and ceiling treatments were upgraded as was the electrical system. Roofs at Camp McMillen's Hostel and various shelters and platform tents were replaced with metal roofing. The Lodge at Camp McMillen was also remodeled to repair damage caused by flooding. A third Ford Escape Hybrid was purchased to replace the 2012 Chevy Sonic. A Dodge RAM cargo van was purchased to better facilitate transportation of cookies and fall products as well as camp store materials. The first phase of the Girl Experience Center project resulted in the relocation of the Retail Shop in the Fort Wayne Service Center and establishment of the Dream Center. The Data Center was transitioned to the cloud so that investment in servers is no longer necessary and all computers were replaced. In total, over \$624,000 was invested in Capital Improvements in Member Year 2024. GSNI-M's total revenues for this fiscal year were \$4,541,938. Product Program, primarily cookie sales generated 51% of our revenue. The second largest source of revenue was Public Support which consists of donations, grants and bequests. We received \$1,005,712 in this category. Investment income was positive in 2024 as we experienced a substantial gain in the market value of our investments. The Gain from Investments totaled \$1,003,743. Program Service Fees and Other Revenue made up the remainder of our revenue. These categories totaled \$230,882. The total expenses for the fiscal year ending September 30, 2024 were \$4,147,805. Of these expenses, 71% were expended for program services, while 29% were expended for support services (Management & General and Fund Development).

**There were no questions about the Treasurer's report.**



**Board Development Committee Report and Election** – Jana Grothaus, BDC Member presented the Board Development Committee report. A copy of that report was submitted to Lisa Cashel. Jana introduced the other BDC members: Co-Chair, Jean Fahy, Jennifer Molinda, and Jon-Myckle Price, with Lisa Cashel and Sharon Pohly, as ex-officio members.

Jana presented the slate of candidates for Board Officers, Members at Large, BDC members and National Delegates:

**Directors at Large**

3-year terms ending in 2028

- Melinda Crews, Fort Wayne, IN
- Kristin Miller, Auburn, IN
- Jennifer Molinda, Warsaw, IN
- Brian Spahr, Fort Wayne, IN
- Angel Suttle, Fort Wayne, IN

**Board Development Committee**

2-year terms ending in 2027

- Jon-Myckle Price, Logansport, IN
- Amy Roush, South Bend, IN
- Robin Tribbett, Fort Wayne, IN

**National Delegates and Alternates**

3-year term will expire in 2028

Delegates

- Lisa Cashel, Convoy, OH
- Sharon Pohly, Fort Wayne, IN
- Girl Scout Senior Lyla Griebel, Kendallville, IN
- LaTanya Ackerson, Fort Wayne, IN

Alternates

- Jean Fahy, Fort Wayne, IN
- Joan Kelsey, LaPorte, IN
- Julie Spears, Elkhart, IN
- Robin Tribbett, Fort Wayne, IN
- Theresa Brady, Fort Wayne, IN

Jana moved for election of the single slate as presented. No second was needed as the motion came from committee. Lisa Cashel called for a vote to approve the slate of nominees as presented. **The 2025 Slate of Nominees was approved.** An installation of the newly elected governance volunteers followed.

**Gold Award Recipient Recognition** – Sharon Pohly recognized the girls who had received their Gold Award since the last Annual Meeting.

- Kenzie Sanderson – Columbia City, IN
- Juliana Shiveley – Goshen, IN
- Grace Mellor – South Bend, IN
- Dakota Lee – Bluffton, IN

**Top Cookie Sellers** – Sharon Pohly recognized our 2025 top Cookie Stars who each sold over 2,000 packages of cookies.

Girl Name	Grade Level	Troop	Service Unit	Total
Lana Renz	3	00463	SU222	4,111
Courtney Westrick	9	50656	SU218	3,155
Caitlyn Sanchez	7	00624	SU210	2,522

Girl Name	Grade Level	Troop	Service Unit	Total
Grace Demauro	7	00624	SU210	2,304
Alexis Wetzel	11	00342	SU211	2,218
Maddilynne Horvath	3	55034	SU208	2,200
Rayna Gann	3	55034	SU208	2,200

**CEO Remarks** – Sharon Pohly

Julie Spears called for a motion to adjourn the business meeting. Heidi Moore, Service Unit 202, motioned, and it was seconded by Susan Anderson, Service Unit 202. The meeting was adjourned at 11:49 am.

**Mission Moments** – Focused on our Highest Awards.

- Gold Award: Girl Scout Ambassador, Juliana Shively from Troop 00377 in Goshen, IN
- Bronze Award: Cadette Troop 52172
- Silver Award: Cadette Troop 00151
- Silver Award: Senior Troop 20800

**Adult Volunteer Awards and Recognitions were presented.**

Lisa thanked the Annual Celebration Planning Committee members:

- Jennifer Molinda, Chair
- Andie Mosley
- Heather Herron
- Julie Spears
- Renee Jones
- Kelsey Edholm
- Theresa Brady

Next year the Annual Celebration Event will be on Saturday, April 25, 2026.

**Closing Remarks** – Lisa Cashel

Respectfully submitted,

Theresa Brady  
Recording Secretary

Heather Herron  
Board Secretary