

### BOARD OF DIRECTORS OFFICERS for 2023-2026 (3-year term)

#### Chair



**Lisa Cashel** has worked in various companies in NE Indiana and is currently employed by Aptean. She holds degrees in Business Management/Human Resources (MBA) from Indiana Tech and business degree in Accounting (BBA) from the University of Toledo. She is also a Certified Management Accountant (CMA) and a Certified Internal Control Auditor (CICA). Lisa has served on the board since 2012 and has previously served as Secretary and First Vice-Chair. Current Chair of the Executive Committee and member of all board committees. This will be her second term as Chair.

#### **First Vice-Chair**



**Julie Spears** is retired from a successful career in Human Resources, having worked in several manufacturing companies in Elkhart. She enjoys a successful career in Human Resources, having worked in several manufacturing businesses throughout northern Indiana. Julie holds a Bachelor's Degree from Purdue University. She has been a volunteer in various Girl Scout Councils for over 20 years, serving as Board Member, Property Committee Chair, Board Development Committee Member, Trainer, and Bylaws Committee Member. Currently serves as a member of the Executive and Diversity, Equity and Inclusion committees and the Chair of the Bylaws and Policy Committee and Property committees. This will be her second term as First Vice-Chair.

#### **Second Vice-Chair**



**Amy Roush** is the Development Director for the City of South Bend Venues Parks & Arts. Since 2001, Amy has been building relationships and outreach programs with multiple organizations and associations including the Center for the Homeless, the Martin Luther King, Jr. Center, South Bend Community School Corporation, IUSB, La Casa de Amistad and the University of Notre Dame to name a few. Amy started the South Bend Venues Parks & Arts internship program which has grown to over 10 different internship opportunities for students to expand their knowledge, network with local partners, and earn class credits for continuing their education. Her extensive background in community programs has enabled her to expand the Volunteer

Program by 50%. Additionally, Amy has been at the forefront assisting the Venues Parks & Arts Foundation raise funds to increase the impact it brings to the residents that are served by the City of South Bend. Among her peers, Amy is the go-to individual when a problem arises. This attitude of courage and forward thinking has earned her the Employee Recognition Award from former Mayor Pete Buttigieg for her efforts to promote the City of South Bend values. In her free time, Amy enjoys spending time with her children and grandchildren who are located all over the United States. Amy has served on the board since 2018, has served as the Chair of the Philanthropy Committee and currently serves on the Bylaws and Policies, Diversity, Equity and Inclusion, Executive and Property committees. This will be her second term as Second Vice-Chair.

#### Treasurer



**Anne White** is a Senior Manager at FORVIS, LLP, a national CPA & advisory firm. With more than 10 years of experience providing various tax services, Anne works primarily with non-profits and commercial service clients. Within the non-profit industry, Anne works with higher education institutions, healthcare organizations, as well as private foundations and social service organizations. Anne is a member of the Indiana CPA Society as well as the American Institute of CPAs. She graduated from Indiana University-Purdue University Fort Wayne with a B.S. in Accounting and was a member of the IPFW Women's Basketball team for four years. Although she did not grow up as a Girl Scout, Anne understands the importance of enabling girls at a young age to achieve their dreams by

instilling confidence, courage and character. Anne joined the board in 2017 and currently serves as a member of the Audit, Investment and Executive committees and as Chair of the Finance and Diversity, Equity and Inclusion committees.

#### Secretary



**Heather Herron** is the Vice President of Corporate Communications at Sweetwater. Prior to that, Heather spent 17 years as the evening anchor at Fort Wayne's CBS affiliate, WANE-TV. Her broadcasting career began in 1990 and she worked at several radio and television stations in Indiana and Michigan as a reporter, producer, and news anchor. She holds a B.S. in Telecommunications from Ball State University.

Heather has been involved in numerous non-profit agencies, including the local chapter of the Juvenile Diabetes Research Foundation (JDRF). She proudly comes from a long line of Girl Scouts. Her grandmother was the leader of her mother's troop and her mother was the leader of Heather's troop for all twelve years. While in high school, Heather served

for two years as a Student Adviser to the Board of Directors for the Wapehani Council. As the mother of two daughters, she later became the leader of two troops, helping the girls earn their Bronze Award before disbanding in middle school. Heather has been on the GSNI-M Board since 2019 and serves on the Bylaws and Policy Review, Philanthropy, and Executive committees.

### DIRECTORS AT LARGE for 2023-2026 (3-year term)



**Allen Coultas-Miggins** is a K-12 College and Career Manager with Fort Wayne Community Schools. Allen's loved for education began as an Admissions Counselor for MacMurray College in Jacksonville, IL in 2015. After earning his Masters in High Education with a focus of Student Affairs – Conflict Resolution and Mediation, Allen shifted his gears towards student engagement and college readiness. In 2017, he become the Director of Student Affairs and Assistant Director of Admissions at Harrison College in Fort Wayne, IN for a few years before awarding his first Eagle Scout a full-tuition scholarship at the University of Saint Francis (USF) in 2018. Allen found his passion for College and Career

Readiness while serving as the Coordinator of Transfer Admission at USF. He served as the Luminaria and Community Engagement Lead for the America Cancer Society (Relay for Life). He then transitioned to his current role to serve the local community and make a bigger impact in Fort Wayne. He currently serves as the Head Coach for Girls Track and Field at Snider High School, and Assistant Cheerleader Coach at Memorial Park Middle School. Allen joined the board in 2022 and currently serves on the Audit and Diversity, Equity and Inclusion committees.



**Jean Fahy** is a Division Manager for Lumber & Building Materials with Do it Best in Fort Wayne, IN. As a former Girl Scout and having a daughter who was a Girl Scout, she is dedicated to building leadership and confidence in girls and women. Jean leads three sales and purchasing teams in offices in IN, OR, and MN. She serves on the Women's Network Active Council for Greater Fort Wayne as the co-chair of events and Chair for Membership. She has been recognized as a 2019 Top Women in Hardware and Building Material for business excellence and the 2020 class of Top Women in Hardware and Building Material. Jean joined the board in 2021 and serves on the Board Development and Philanthropy committees.



**Renee Jones** is the Vice President of Marketing at THOR Industries, Inc. As a former Girl Scout Brownie and Junior, Renee attributes much of her professional prowess to the fundamental lessons, friendships and leadership opportunities Girl Scouts provided. In addition to developing an intense love for the outdoors, her experience selling cookies to attend Camp Signing Hills provided a myriad of skills she continues to maximize today. In her capacity at THOR, Renee leads the Company's commitment to promoting inclusivity in the outdoors. She is proud to have championed a multi-year national partnership between Girl Scouts of the USA and THOR (Girl Scouts Love State Park Weekend), incorporating THOR's sustainability program, Pick Up America, into the

program's park stewardship efforts. Girl Scouts and their families have removed nearly 46 tons of trash from state parks across the nation as part of the program. Renee is a founding member

and Governance Council Co-Chair for Together Outdoors, a coalition supported by the Outdoor Recreation Roundtable and comprised of businesses and organizations in the outdoor recreation industry committed to justice, diversity, equity, and inclusion in the outdoors. An alum of Indiana University Bloomington, she has held leadership roles at MARS, Macy's and Spectrum Brands before returning to her hometown of Elkhart. Renee is blessed and truly grateful that her personal values of supporting inclusion in the outdoors, empowerment of girls and women and environmental sustainability align so perfectly with the work she leads for THOR.



**Robin Tribbett** is a Sr. Vice President – Investments with Wells Fargo Advisors. As a former Girl Scout Brownie, Junior, Cadette, and Senior, Robin earned the First Class Award, now known as the Girl Scout Gold Award. She was her daughter's Girl Scout Daisy, Brownie and Junior troop leader and was an active adult leader for her son's Cub Scout Pack and Boy Scout troop. She was formerly an active PTA member for Harrison Hill Elementary, Weisser Park Elementary, Memorial Park Middle School, South Side High School, and South Side High School Athletic Boosters. She is a Delta Gamma Fraternity Alumnae. She is on the Finance Committee and Foundation Board for First Wayne Street United Methodist Church. She is a member of Trinity Chapter, Order of the Eastern Star. Robin

attributes many of her personal and professional skills to the leadership roles and lessons she learned as a Girl Scout. She has been a member of the Board of Directors since 2014 and served on a variety of committees. Current member of the Philanthropy and Property committees.



**Stephanie A. Van Dellen,** PhD educates the next generation of business leaders as an Assistant Professor at Purdue University Fort Wayne. She teaches undergraduate classes in organizational behavior, staffing, and compensation and benefits. Additionally, she teaches graduate courses in organizational behavior and leadership theory. Her research interests include generational stereotypes in the workplace, effective online teaching, leadership in the gig economy, and how compensation has changed as a result of the pandemic. Stephanie earned a PhD in Leadership Studies from University of San Diego, a MS in Organizational Change and Development from University of Oregon. Stephanie joined the

board in 2022 and currently serves on the Annual Celebration, Board Development and Diversity, Equity and Inclusion committees.

### BOARD DEVELOPMENT COMMITTEE for 2023-2025 (2-year term)



**Jana Grothaus** is the Director of Program Development at Questa Education Foundation. She manages all of Questa's forgivable loan program, Specialized Career programs, and scholarships and is also responsible for promoting Questa programs throughout NE Indiana. Jana's family was actively involved Girl Scouts and she was a Girl Scout Brownie and Junior. She continued the tradition later as a Girl Scout leader for two of her daughters beginning with the Daisy program and moving them through Girl Scout Juniors. Jana participates with several communitybased organizations including NE Indiana Financial Aid Association, 21st Century Scholar Success Program, and Ivy Tech AART Advisory Committee. Jana attended Indiana Wesleyan University earning her degree

in Business Administration. Jana previously served as a board member for the 122nd Key Volunteer Team and is a graduate of Leadership Fort Wayne Class of 2018. Jana has been on the GSNI-M Board since 2019 and serves on the Board Development and Philanthropy Committees.



**Jean Fahy** is a Division Manager for Lumber & Building Materials with Do it Best in Fort Wayne, IN. As a former Girl Scout and having a daughter who was a Girl Scout, she is dedicated to building leadership and confidence in girls and women. Jean leads three sales and purchasing teams in offices in IN, OR, and MN. She serves on the Women's Network Active Council for Greater Fort Wayne as the co-chair of events and Chair for Membership. She has been recognized as a 2019 Top Women in Hardware and Building Material for business excellence and the 2020 class of Top Women in Hardware and Building Material. Jean joined the board in 2021 and serves on the Board Development and Philanthropy committees.



**Jon-Myckle Price** is the Chief Operating Officer at Security Federal Savings Bank, where he has worked since 2008. Jon-Myckle serves on several community boards including the Logansport/Cass County Chamber of Commerce Board, the Cass County Family YMCA Board, the Cass County Humane Society Board, the Logansport Alumni Foundation Board, and the Logansport Redevelopment Commission. He enjoys being a part of financial education for young people and has been active with Junior Achievement. Jon-Myckle holds a Bachelor's degree in Economics as well as an area of concentration in business, both from Wabash College. He resides in Logansport with his wife, Amy Price, and his

daughter, Kinzie. Jon-Myckle has served since early 2014 on the Investment Committee for the Girls Scouts, participated in the Council Strategy Team work in order to be more involved in what he sees as an incredibly valuable organization and effort. Jon-Myckle joined the board in 2017 and previously served on the Board Development Committee. Currently serves as the Chair of the Investment Committee.



**Renee Jones** is the Vice President of Marketing at THOR Industries, Inc. As a former Girl Scout Brownie and Junior, Renee attributes much of her professional prowess to the fundamental lessons, friendships and leadership opportunities Girl Scouts provided. In addition to developing an intense love for the outdoors, her experience selling cookies to attend Camp Signing Hills provided a myriad of skills she continues to maximize today. In her capacity at THOR, Renee leads the Company's commitment to promoting inclusivity in the outdoors. She is proud to have championed a multi-year national partnership between Girl Scouts of the USA and THOR (Girl Scouts Love State Park Weekend), incorporating THOR's sustainability program, Pick Up America, into the

program's park stewardship efforts. Girl Scouts and their families have removed nearly 46 tons of trash from state parks across the nation as part of the program. Renee is a founding member and Governance Council Co-Chair for Together Outdoors, a coalition supported by the Outdoor Recreation Roundtable and comprised of businesses and organizations in the outdoor recreation industry committed to justice, diversity, equity, and inclusion in the outdoors. An alum of Indiana University Bloomington, she has held leadership roles at MARS, Macy's and Spectrum Brands before returning to her hometown of Elkhart. Renee is blessed and truly grateful that her personal values of supporting inclusion in the outdoors, empowerment of girls and women and environmental sustainability align so perfectly with the work she leads for THOR.